

David Dias

Treasurer, Board of Directors

Representing JCEEP



David Dias has been contributing to the Western HVAC Performance Alliance (WHPA) since before 2010 as a representative from Sheet Metal Workers Local 104. He served on the Compliance Committee, WE&T Committee, and Climate Optimized Building Codes & Equipment Committee. Then in 2015, he was appointed by the **Joint Committee on Energy and Environmental Policy (JCEEP)** to serve as their representative on both WHPA Executive Committee and WHPA Council of Advisors.

In 2019, David was appointed Treasurer of WHPA Board of Directors. In this position as WHPA Treasurer, he manages finances, administrates fiscal matters, provides the annual budget to the Board for members' approval, and ensures development and Board review of financial policies and procedures of the WHPA.

Dave Dias has been active in HVAC union labor for 36 years. He serves as a Business Representative of Sheet Metal Workers Local 104 in 49 counties in northern and central California.

Mr. Dias makes the following statement about the Sheet Metal Workers:

There are so many different complex aspects in the sheet metal trade that no one can learn everything. For that reason, we have three different specialized technician categories:

- 1. Fabricators and Installers*
- 2. Service*
- 3. Testing, Adjusting, and Balancing*

Each of these separate apprenticeships allows contractors to hire technicians with the expertise that they need. Our technicians graduate the program not only with a certificate but also with college credits because we partner with community colleges. Our techs obtain classroom and work experience at the same time; and when they complete the program, they have a career they can be proud of. Sheet Metal Workers' Local 104 has been training and turning out skilled technicians since before the 1950s for both commercial and residential contractors.

In his position with Sheet Metal Workers Local 104, his proven skills are in Contract Negotiation, Construction, and Contract Management.

David earned his B.A. in Labor Studies from the National Labor College.