

## **David Dias**

### **Board of Directors**

### **Representing JCEEP**



David Dias has been contributing to the WHPA since before 2010. He served on the Compliance Committee, WE&T Committee, and Climate Optimized Building Codes & Equipment Committee as a representative from Sheet Metal Workers Local (SMW) 104. Then in 2015, he was appointed by the **Joint Committee on Energy and Environmental Policy** (JCEEP) to serve on both the Executive Committee and Council of Advisors as their representative.

Dave Dias has been active in HVAC union labor for 33 years. He serves as a Business Representative of Sheet Metal Workers Local 104 in 49 counties in northern and central California.

Mr. Dias stated, “There are so many different aspects in the sheet metal building trade that no one can learn everything. So, we have three basic technician categories: (1) fabricators and installers, (2) service, and (3) testing adjusting and balancing. Each of these are separate apprenticeships which allows contractors to hire technicians with the expertise that they need. Our technicians graduate the program not only with a certificate but also with college credits because we are tied in with community colleges. Our techs are getting classroom and work experience at the same time; and when they complete the program, they have a career they can be proud of. SMW has been training and turning out skilled technicians since before the 1950s for both commercial and residential contractors.”

In his position with Sheet Metal Workers Local 104, his proven skills are in Contract Negotiation, Construction, and Contract Management.

David earned his B.A. in Labor Studies from the National Labor College.